

Livingston Manor Free Library
Minutes, August 23, 2000

President Amy Hines called the Zoom meeting to order at 4:30 PM. Trustees present were Amy Hines, Art Steinhauer, Terry Shultz, Meg McNeil, Michelle Hemmer, Vera Farrell, and Marge Feuerstein. Absent were Samantha MacManus, Daniel Moreton and Antoinette Schmidt.

President Hines welcomed Meg McNeil as our newest trustee, and all joined in extending appreciation for her willingness to serve.

There were no minutes available from the previous meeting. They are being verified.

Terry Shultz modified the minutes of the June 23rd meeting for review. Terry moved and Vera Farrell seconded a motion to make this change. The motion passed and reads as follows:

Amend the balance of the minutes beginning at the sentence that reads as follows: "At this point, a motion made by M. Hemmer, seconded by A. Steinhauer, to go into Executive Session to discuss a personnel matter was unanimously approved." to read as follows:

At this point, a motion made by M. Hemmer, seconded by A. Steinhauer, to go into Executive Session to discuss a personnel matter was unanimously approved.

Ms. Hines reviewed a series of significant difficulties that have been experienced with the Director, Stacey Tromblee, by trustees, patrons, partners and staff.

After extensive discussion among the members of the board, the following motion was made by Mr. Steinhauer and seconded by Mr. Shultz:

That the employment of the Director be terminated immediately and that Ms. Hines, Mr. Shultz and Mr. Steinhauer be authorized to offer a reasonable amount of severance to the Director, taking into consideration the circumstances of her termination and the length of her employment, conditioned on her cooperation in providing any and all information needed from her, and any other matters they see fit to ask of her on behalf of the library.

A poll of the trustees present was conducted and ALL WERE IN FAVOR.

A motion was then made by Ms. Hines, seconded by Mr. Steinhauer, to go out of Executive Session and all trustees voted in favor.

Ms. Hines then reported the action taken at the Executive Session and the meeting was adjourned at approximately 5:45 p.m.

Financial officer Art Steinhauer reported a bank balance of \$91,934 in the checking account, \$56,702 in the savings account and \$35,932 in the Manor Ink account. Terry Shultz moved and Vera Farrell seconded a motion to approve the financial report. Motion passed. There was discussion about the impact on the budget of hiring a full-time director and an approximately 28-hour assistant.

Vera Farrell reported that there has been no action on the Roscoe/Livingston Manor school merger study. She and Terry Shultz will attend any future meetings for relevant information. Efforts will be made to contact the Roscoe library board members. Amy Hines requested that the Merger Task Force learn more from the Association libraries that remained Association libraries following a merger event.

Interim director Chelsea Harlan led a discussion about her well-received director's report which reported on all activities and programs this summer. She also discussed the IT proposal from the Ramapo Catskill Library System which would allow better integration with RCLS and give the library more comprehensive service. She reported on progress in completing the annual fund drive letter.

Chair Shultz reported no activity on the nominating committee pending the start of the new Library Director.

Buildings and grounds chair Vera Farrell reported that a planned meeting with a contractor to look at the front columns was canceled. She will continue to pursue it.

Fundraising chair Marge Feuerstein reported on progress in planning the

silent auction scheduled for September 17 at the Upward Brewery. She could use volunteers to staff the booth. She also is planning a book sale in the Masonic Lodge the 2nd weekend in November, 12 and 13. She also mentioned the fall Halloween party as being on the calendar. Volunteers are needed for all these events.

Amy has received the report on social media from Jayne MacManus that was commissioned by the board. She will be distributing copies to members of the board for reading and future discussion.

Terry Shultz moved and Michelle Hemmer seconded a motion to move into executive session to discuss confidential matters. The session was ended with no action taken.

Michele Hemmer mentioned a Welcome Back event to be held at LMCS on September 15 from 5 to 7 PM for pre-K to Grade 12. We will have a booth there to promote Manor Ink.

Megan McNeil moved and Terry Shultz seconded a motion to adjourn. Motion passed.